



Tessa LeSage  
July 13<sup>th</sup>, 2023

# Education & Workforce July Branch Meeting

Lee County Recovery Task Force



RESILIENT  
LEE

RESILIENTLEE.ORG

## Introductions

Branch Initiatives Discussion

Branch Technical Briefs

Questions and Next Steps

Public Comment



# Introductions



## Membership

### Branch Lead:

- Dr. Mike Martin

### Branch Members:

- Katy Errington
- John Roth
- Dr. Guido A. Minaya
- T. Sharon Woodbery
- Mike Wukitsch
- Dr. Aysegul Timur
- Dr. Denise Carlin
- Laura Siebenmorgen
- Jamie Lienhardt- Engle
- Jamie Weisinger
- Todd Everly
- Phyllis Calloway

# Introductions



## Branch Meeting Support Team

### Facilitator(s)

- Tessa LeSage

### Branch Support

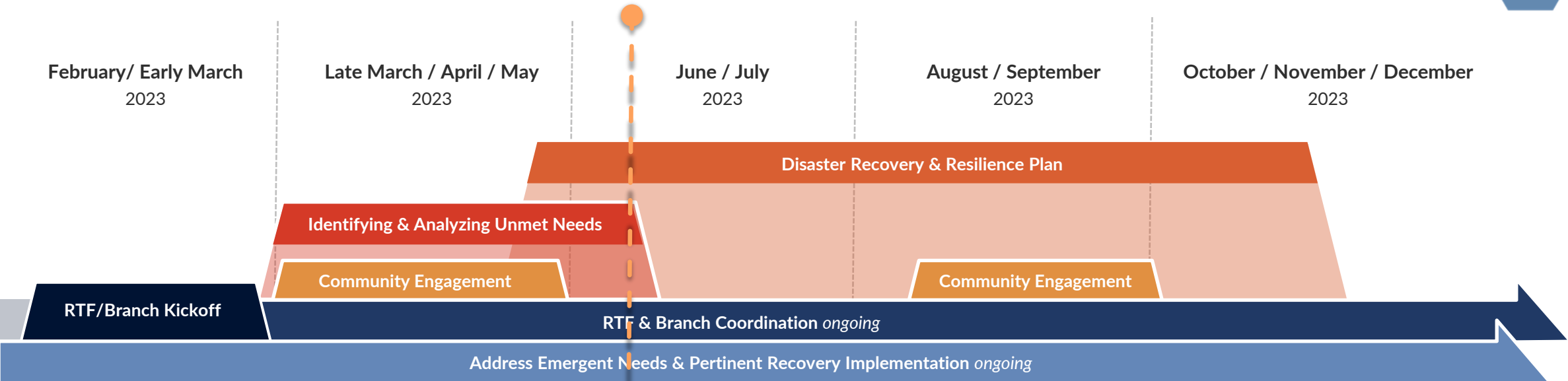
- Shanna Snider
- Robbie Heere

# Recovery Task Force Membership



| Agency                        | Position           | Liaison               |
|-------------------------------|--------------------|-----------------------|
| Board of County Commissioners | Commissioner       | Kevin Ruane, Chair    |
| City of Bonita Springs        | Councilman         | Chris Corrie          |
| City of Cape Coral            | Mayor              | John Gunter           |
| Village of Estero             | Mayor              | Jon McLain            |
| City of Fort Myers            | Mayor              | Kevin Anderson        |
| Town of Fort Myers Beach      | Councilman         | Bill Veach            |
| City of Sanibel               | Councilwoman       | Holly Smith           |
| Law Enforcement               | Undersheriff       | John Holloway         |
| Lehigh Acres Fire District    | Fire Chief         | Robert Dilallo        |
| Lee County School Board       | Chairman           | Armor Persons         |
| Lee Health                    | Board Member       | David Collins         |
| Legislative Delegation        | Representative     | Jenna Persons-Mulicka |
| Constitutional Office         | Property Appraiser | Matt Caldwell         |

# High Level Process for Long-term Recovery Planning



## RTF / Branch Kickoff

Establish the working structure for RTF and launch branches. Identify immediate needs and goals to address.

Launch website.

## RTF & Branch Coordination

Identify recovery objectives; inform impact and needs assessment; establish projects; incorporate community's priorities; inform long term planning; oversee recovery plan implementation.

## Identifying & Analyzing Unmet Needs

Hurricane Ian storm impact analysis, and a cursory look at outstanding needs that will begin to shape recovery priorities.

## Community Engagement

Comprehensive community outreach to inform and validate needs, identify solutions, and validate planning.

## Hurricane Ian Disaster Recovery & Resilience Plan

A framework for Lee County's recovery from Hurricane Ian, including prioritized projects, funding sources, and key stakeholders.

## Emergent Needs & Pertinent Recovery Implementation

Conduct recovery operations and manage recovery funding streams: short-term, intermediate, long-term.

RTF is forum to identify emergent and time sensitive needs and identifying best path forward.

# Meeting Purpose



**Discuss Branch Initiative Matrix and address gaps in priority alignment.**



**Review Branch Technical Brief development process and identify other Technical Brief requests.**



Introductions

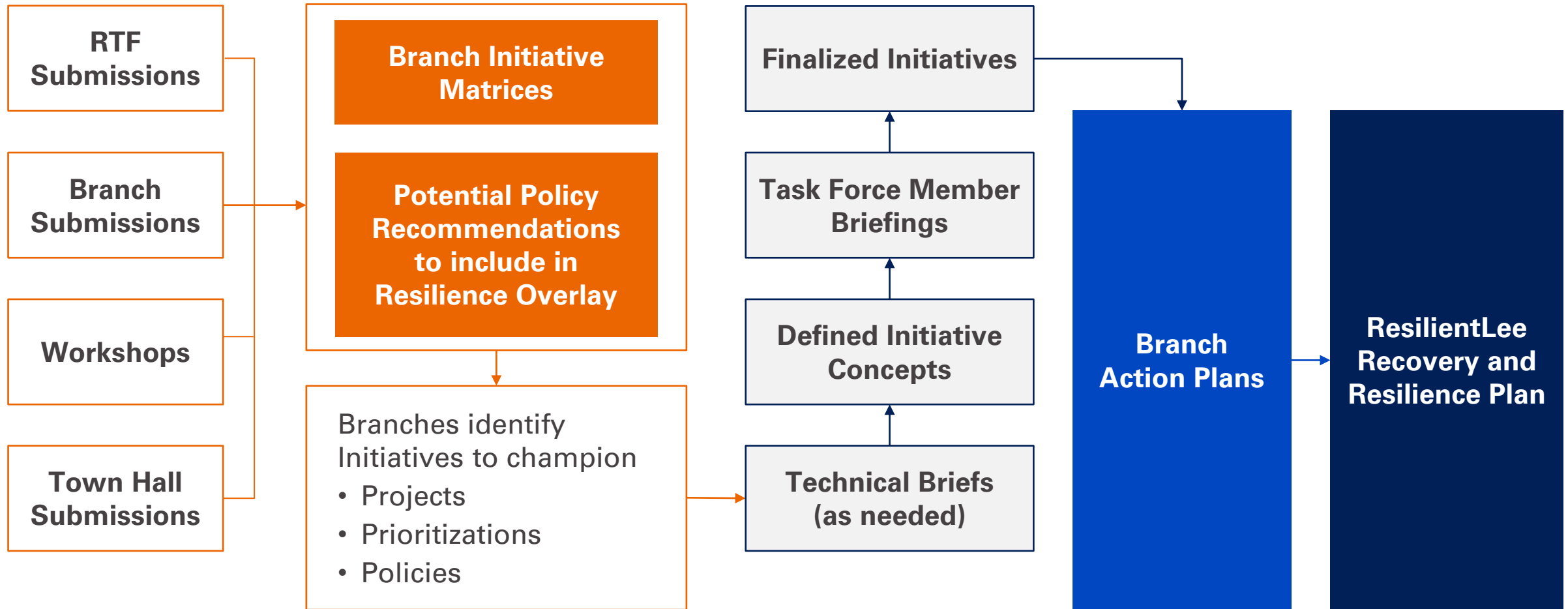
**Branch Initiatives Discussion**

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# Initiative Development Process



# Initiate Design

## What is an Initiative?



- An Initiative constitutes the plan of action each Branch has selected, with support from the Recovery Task Force, to address validated priority areas.
- Initiatives are the critical piece of the Recovery and Resilience Plan that will showcase the steps Lee County is taking to increase overall resiliency.

## Branch Role:

Branch members are responsible for identifying the following components of an initiative:

- Initiative Lead
- Description and Progress
- Measures of Success
- Partners
- Implementation Steps (collaborative piece)

# How to Read an Initiative:



## Initiative Title and Number

Each Initiative has a unique title that briefly describes its purpose, and unique identifying number. The number indicates the strategy that the action supports.

## Lead

The lead represents the primary organization or position charged with overseeing the action's implementation.

## Initiative Description + Progress

The description provides a high-level overview of each action that explains its purpose in the Recovery Action Plan.

## Funding

Potential funding or organizations with potential funding are listed here.

## Resources

The resources are identified information, guidance, and/or equipment necessary to support implementation.

## Where is this Initiative Involved?

Connections to relevant planning documents are noted in this section.

## Initiative ###

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LEAD: [Department Lead]

## Initiative Description + Progress

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## POTENTIAL FUNDING SOURCE:

- Funding Source's/Program Name
- Funding Source's/Program Name

## ORGANIZATIONS WITH POTENTIAL FUNDING:

- Organization's Name
- Organization's Name
- Organization's Name

## Resources

- Lorem ipsum dolor sit amet

## WHERE IS THIS ACTION INVOLVED?

[xxx] Plan Name..... Pages ###, ###, #

[xxx] Plan Name..... Pages ###, ###, #

[xxx] Plan Name..... Pages ###, ###, #

## OBJECTIVE 1.1

## PRIORITY LEVEL

Pending

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## Priority Level

The following indicators show the action's priority level (low, medium, or high). Three filled in boxes means high, two means medium, and one means low.

## Project Partner Type

Each icon shows the type of project partners(s) to support action implementation. They can be City-led (left), Community-led (middle), or Private-Public Partnership-led (right).

## Met Needs

Met needs displays the number of priorities that the action addresses.

## Measures of Success

Measures of success identify key milestones of successful action implementation.

## Partners

Initiatives may require assistance from community partners, which are noted here.

Implementation Steps  
The steps outline actionable tasks that are needed for implementation.

## Initiative ###

## OBJECTIVE #

## Implementation Steps

### 1. STEP TITLE (#-# Months/Years)

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### 2. STEP TITLE (#-# Months/Years)

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## Implementation Steps

The steps outline actionable tasks that are needed for implementation at all project phases.

# Technical Briefs

## What is a Technical Brief?



- Technical Briefs will connect Branch members with technical expertise on requested topics.
- Branch Action Plans allow Branch members to strategize scope of initiatives and identify additional information needed to fully develop a proposed initiative.
- Briefs will be short summaries including a combination of case study review, research, and subject matter expertise to provide branch members with information useful in developing an initiative.

## Examples:

- **Need:** A Branch wants to review a few "best practice" policy approaches from a jurisdiction with similar characteristics.
- The ResilientLee Support Team will provide case study summaries that highlight key elements that could inform our initiative.

# Considerations



 Do the Initiatives align with the Branch priorities?

 Are there missing Initiatives for any of the priorities?

 Are there any gaps in addressing Branch priorities?

 What Technical Briefs are needed?

# Priority 1 Initiatives



**Improve workforce participation by increasing skilled and credentialed workers to fill jobs in Lee County with an emphasis on making technical certifications available, drawing new populations to the area and incentivizing younger generations to stay in Lee County**

## Initiatives:

1. Support inclusive skills-based hiring through identified tools, resources, and potential policy modifications to fill jobs within the region to create a more resilient workforce.
2. Ensure all businesses (especially those with less than 25 employees) have access to needed education, tools, and training resources to grow and sustain their businesses for a more resilient economy.
3. Support policies and practices that create opportunities for lifelong learning that aligns with the changing needs of the economy.

# Priority 2 Initiatives



**Create ways to partner and leverage resources to increase shared ownership of education, to improve outcomes and opportunities from early childhood education to career**

## Initiatives:

1. Early childhood programs, daycare, and increasing accessibility to high quality Pre-K education and Student funding vouchers for Pre-K
2. Support before and after school programs.
3. Increase student performance and provide stable summer programming for at-risk youth.
4. Increasing technologies embedded in the K-12 System for exposure to career opportunities.
5. Enhance existing High School career Academies

# Priority 3 Initiatives



**Create systems that foster lifelong learning and training opportunities for all**

## **Initiatives:**

1. Establish a Children's Services Council with long-term dedicated funding.
2. Provide literacy programs to enhance literacy amongst students in the region, including non-English speakers.

# Priority 4 Initiatives



**Address outside variables (housing, transportation, mental health, childcare, etc.) that hinder education and workforce**

## Initiatives:

1. Increase education programs and capacity to train mental health providers.
2. "Increase education programs and capacity to develop professionals entering the construction industry at all levels (e.g., engineering, trade credentialing)."
3. Develop an overall workforce development sector strategy and sustain existing sector workforce strategies including manufacturing, logistics, pre-k to 12 education, and healthcare.
4. Implement needed micro-credential and training programs (e.g., budgeting and business administration) for non-profit service providers to maximize efficiency and increase capacity with existing resources.

# Branch Action Plans

## What is a Branch Action Plan?



- Branches will develop an Action Plan that will become annexes to initiatives in the final Plan.
- These will include the recommended initiatives defined as new projects, policy changes, and current project prioritizations from the eight Branches.

### Purpose:

- Provide **prioritization recommendations** for existing plans and projects;
- Recommend **new initiatives**; and
- Identify key **policy changes** that can support community resilience.

# Branch Member Responsibilities



**Branches will need to accomplish the following to successfully develop an action plan:**

-  Participate in workshops related to Branch priorities/initiatives.
-  Deliberate best approaches to addressing priorities.
-  Identify topics requiring technical briefs to fill information gaps.
-  Identify and collaborate with key partners/stakeholders who might implement initiatives or enact policy changes.
-  Facilitate the design (concept and approach) of the initiatives and identifying a lead to facilitate initiative implementation.



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# Technical Briefs

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## Examples:

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# Technical Brief Requests



## Natural Resources Branch

### Green Infrastructure

- What are examples of green infrastructure policies in similarly situated communities that aim to reduce nutrient loading for the improvement of water quality?

## Infrastructure Branch

### Hardened Communication Utilities

- What are examples of redundancies for hardening from communications providers?

### Transportation

- How can Lee County benefit from a van pool program, similar to the program proposed by Ford and Lyft?

### Fuel Infrastructure (Natural Gas)

- Can utilizing natural gas lines for back up fuel be a sustainable and reliable source?

## Planning and Capacity Branch

### Resilience Overlays

- What are some examples of similar coastal communities using resilience overlays?

# Discussion Questions



**What Technical Briefs are needed for the Branch to further develop branch initiatives?**



**Are you aware of assessments or studies that may exist?**



**Where would new research have to be done?**



**How can we leverage county and city officials, nonprofit leaders and other NGOs to obtain information?**



**In relation to each element of a resilience overlay, where does the best information currently reside?**



Introductions

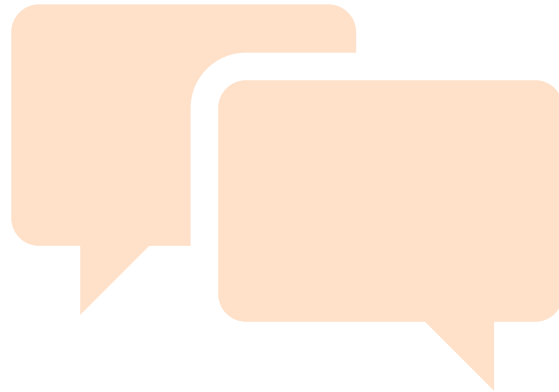
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# Discussion and Questions



**Discussion to close  
after final member  
questions and next  
steps, before opening  
to Public Comment.**

# Next Steps



## Next Meeting

- Thursday, July 20<sup>th</sup>, 2023 | 11:00 am – 12:30 pm

## Next Items to Accomplish

- **Submit preferred title and a photo for the ResilientLee website**
- Continue identifying initiatives that need a Technical Brief
- Begin developing Branch Action Plan



Introductions

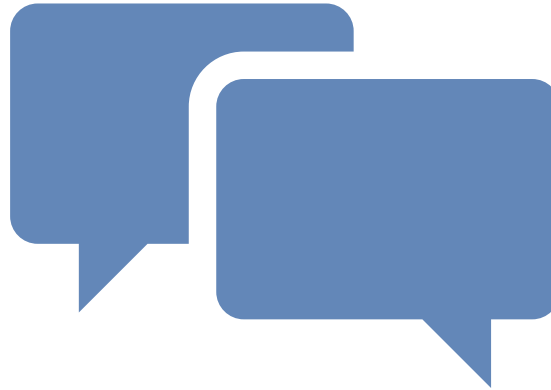
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**Public Comment**

# Public Comment





# Adjourn

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Education & Workforce Branch



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