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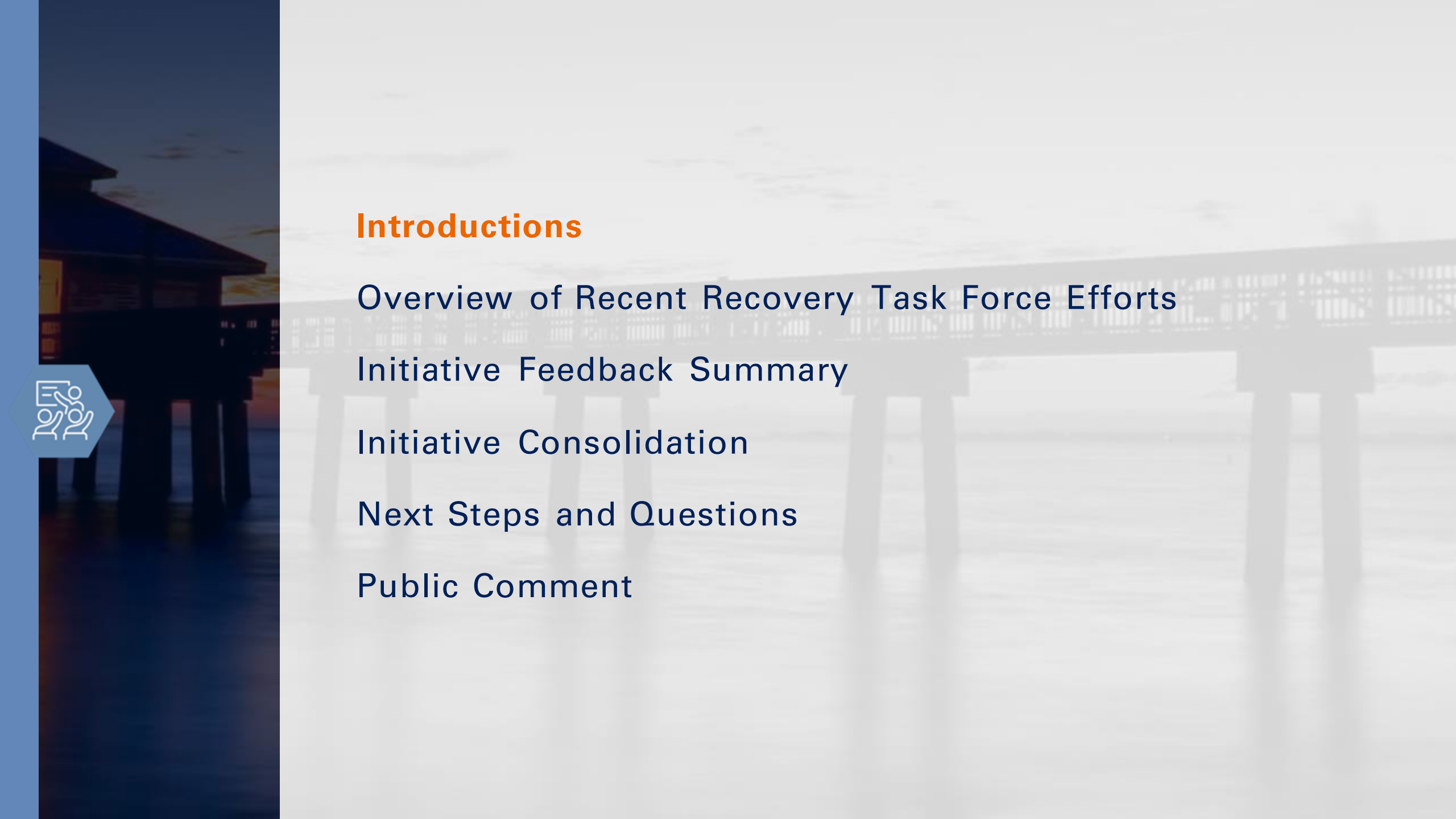
Education & Workforce Branch Meeting

Lee County Recovery Task Force



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Introductions

Overview of Recent Recovery Task Force Efforts

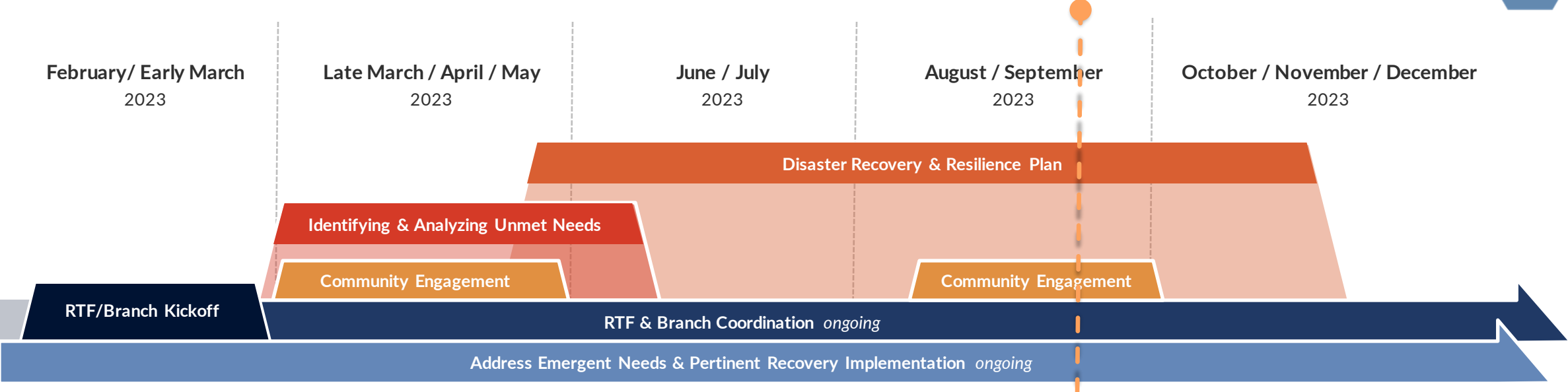
Initiative Feedback Summary

Initiative Consolidation

Next Steps and Questions

Public Comment

Timeline for Long-term Recovery Planning



RTF / Branch Kickoff

Establish the working structure for RTF and launch branches. Identify immediate needs and goals to address.

Launch website.

RTF & Branch Coordination

Identify recovery objectives; inform impact and needs assessment; establish projects; incorporate community’s priorities; inform long term planning; oversee recovery plan implementation.

Identifying & Analyzing Unmet Needs

Hurricane Ian storm impact analysis, and a cursory look at outstanding needs that will begin to shape recovery priorities.

Community Engagement

Comprehensive community outreach to inform and validate needs, identify solutions, and validate planning.

Hurricane Ian Disaster Recovery & Resilience Plan

A framework for Lee County’s recovery from Hurricane Ian, including prioritized projects, funding sources, and key stakeholders.

Emergent Needs & Pertinent Recovery Implementation

Conduct recovery operations and manage recovery funding streams: short-term, intermediate, long-term.

RTF is forum to identify emergent and time sensitive needs and identifying best path forward.

Meeting Purpose



Review recent Recovery Task Force efforts.



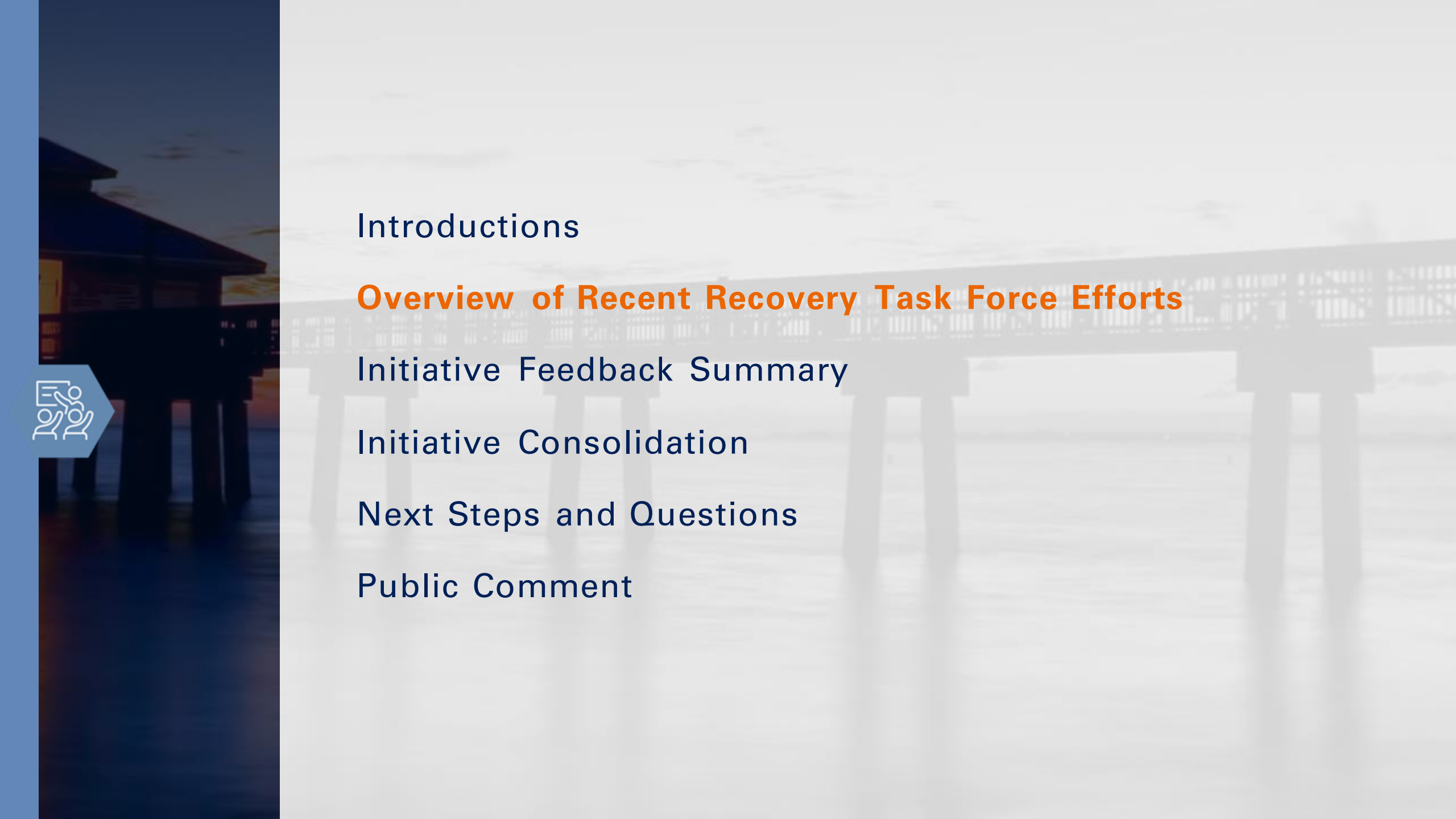
Review Recovery Task Force and County Feedback.



Review consolidation plans and identify additional Initiatives to combine.



Review Branch next steps.



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- Recent strategic pause to address feedback from a multitude of stakeholders and align draft Initiative Profiles with feedback and perspectives from the County Administration.
 - Hosted a series of one-on-one meetings between the ResilientLee Support Team's Lead Subject Matter Expert and Subject Matter Experts from the County Administration to review the draft Initiative Profiles for all eight Branches.
- Executed five regularly scheduled Branch Meetings in August and three outstanding meetings in September to review current draft Initiative Profiles.
 - Following recent Branch meetings, circulated an online Survey Form to Branch Members requesting their additional feedback to current draft Initiative Profiles.

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Feedback Summary



Branch

- Branch member feedback further defined the Initiative concepts in descriptions and implementation steps.

Recovery Task Force

- RTF member comments highlighted the need for a regional approach.

County

- County feedback provided technical details in ongoing County work to include.
- Feedback also indicated Initiative realignment and consolidation suggestions.

E&W01: Resilient Workforce



Branch Feedback	RTF Feedback	County Feedback
Suggestion to change the title of the Initiative Profile to “skills-based hiring.”		- Suggest a formal or informal coordination structure. - Consider barriers to upskilling, wrap-around services available, and economic mobility.

E&W02: Resilient Economy



Branch Feedback	RTF Feedback	County Feedback
• This Initiative Profile could fall under the Economic Recovery Branch. • Note that Cape Coral is working on a program that supports this.		• Recommend including the Florida Gulf Coast University Business Survey to determine at-home workers and workforce • Consideration: Identify smart programs that can reach businesses to get both at home and in person workforce in the door.

E&W03: Lifelong Learning



Branch Feedback	RTF Feedback	County Feedback
• People may not know the meaning of micro-credentialing and that it is non-traditional, yet flexible, way to adapt to the changing conditions of the workforce. • Suggestion for communicating how the programs work and why they are in place. • Create a model of at-work training.	• Include financial literacy and education for individuals and families.	• Existing context: A new technical college from Miami moved to Lee County and successfully supports Spanish speaking individuals and trades. • Suggest including the larger need for technical college and a regional approach to trades and the workforce.

E&W04: Early Learning



Branch Feedback	RTF Feedback	County Feedback
• Incentivize the improvement and expansion of existing quality childcare programs and centers and the start of new centers in partnership with businesses, nonprofits, and faith organizations. This can be done by creating a Start Up packet with basic information and a start up grant for some upfront costs to beginning a center.	• Address the need to increase the quality of early learning by sharing pre-kindergarten standards. • Provide families with resources about available programs and the importance of kindergarten readiness. • Incentivize expanding existing and new programs/centers in partnership with businesses, non-profits, and faith organizations.	• Recommendation: A regional approach could include building multi purpose facilities or a regional node for services. • Suggest working with the school district and connecting this Initiative to resilience.

E&W05: Out of School Programming



Branch Feedback	RTF Feedback	County Feedback
		• Conduct an assessment on younger generation lower workforce participation rates and identify what incentives are needed. • Recommend combining with E&W08.

E&W06: School to Career Programs



Branch Feedback	RTF Feedback	County Feedback
	• Partner organizations with employers to provide job training, especially to individuals with developmental disabilities.	• Context to consider: Schools are embedded with career programs and good connections to industries. The need is for better coordination and communication of what is available.

E&W07: Children’s Services Council



Branch Feedback	RTF Feedback	County Feedback
	• Include Lee Health and Kids Minds Matter as partners.	

E&W08: Literacy Programs



Branch Feedback	RTF Feedback	County Feedback
Consider language learning in measures of success.	Appropriate data collection can identify the most effective areas for literacy implementation.	Supportive of public private partnerships for technology and literacy for kids.

E&W09: Education and Mental Health



Branch Feedback	RTF Feedback	County Feedback
• Increase mental health providers. • Add Park Royal and LeeHealth partners.	• Establish a navigator model to connect people to mental health services. • Partner with Kids Minds Matter or Care Solace Calming the Chaos of Mental Health Care.	• Context to consider: Franklin Park Elementary School offers a program of wrap around services. • Supportive of Lee Health and the School District working on this.

E&W10: Education and Trades

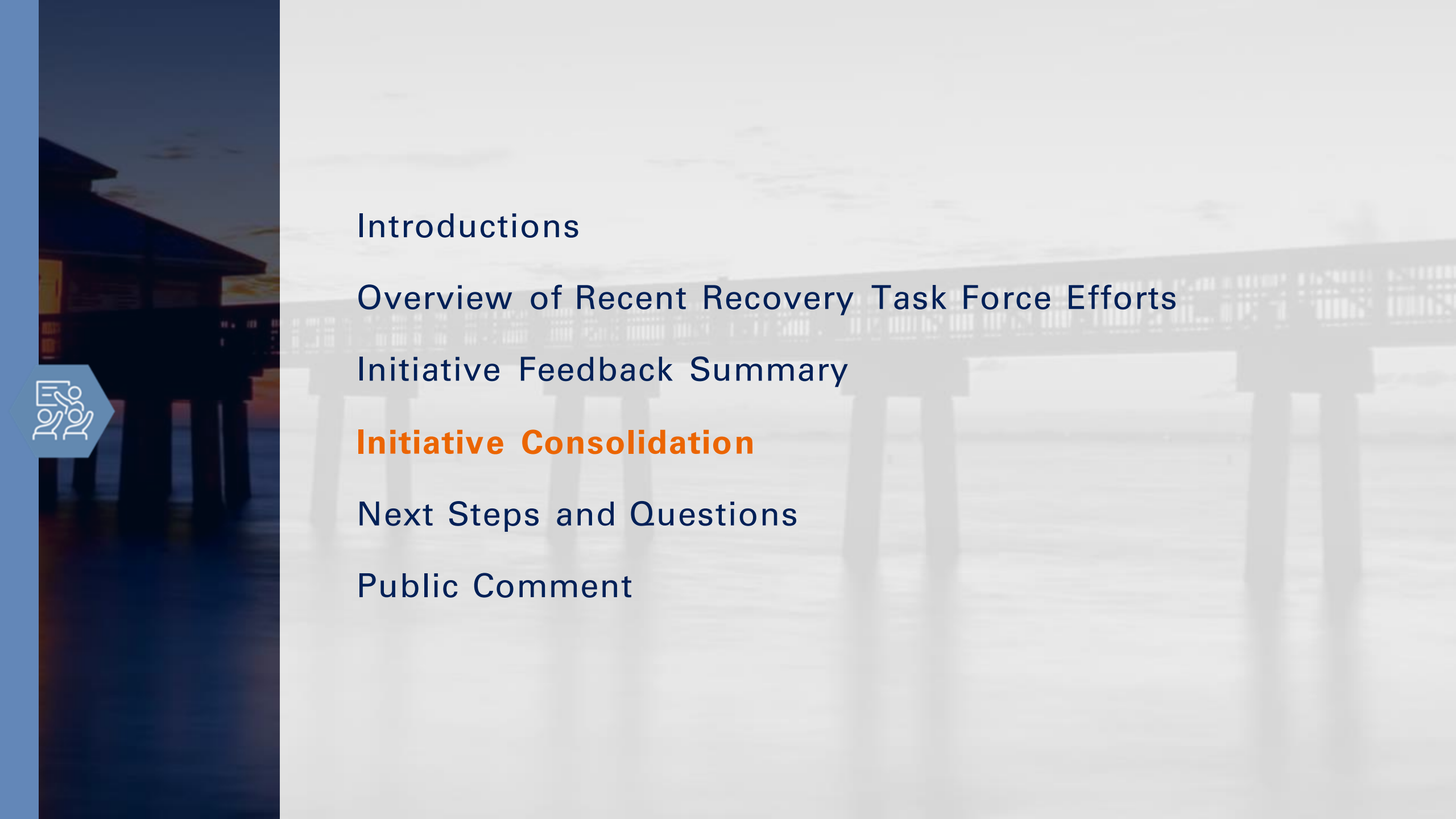


Branch Feedback	RTF Feedback	County Feedback
		Consider expansion of the School District technical college in East Lee County and Cape Tech.

E&W11: Workforce Development Strategies



Branch Feedback	RTF Feedback	County Feedback
		Context to consider: The County coordinates with existing organizations and maintains relationships from previous ARPA programs including Goodwill, Hodges University, and United Way.



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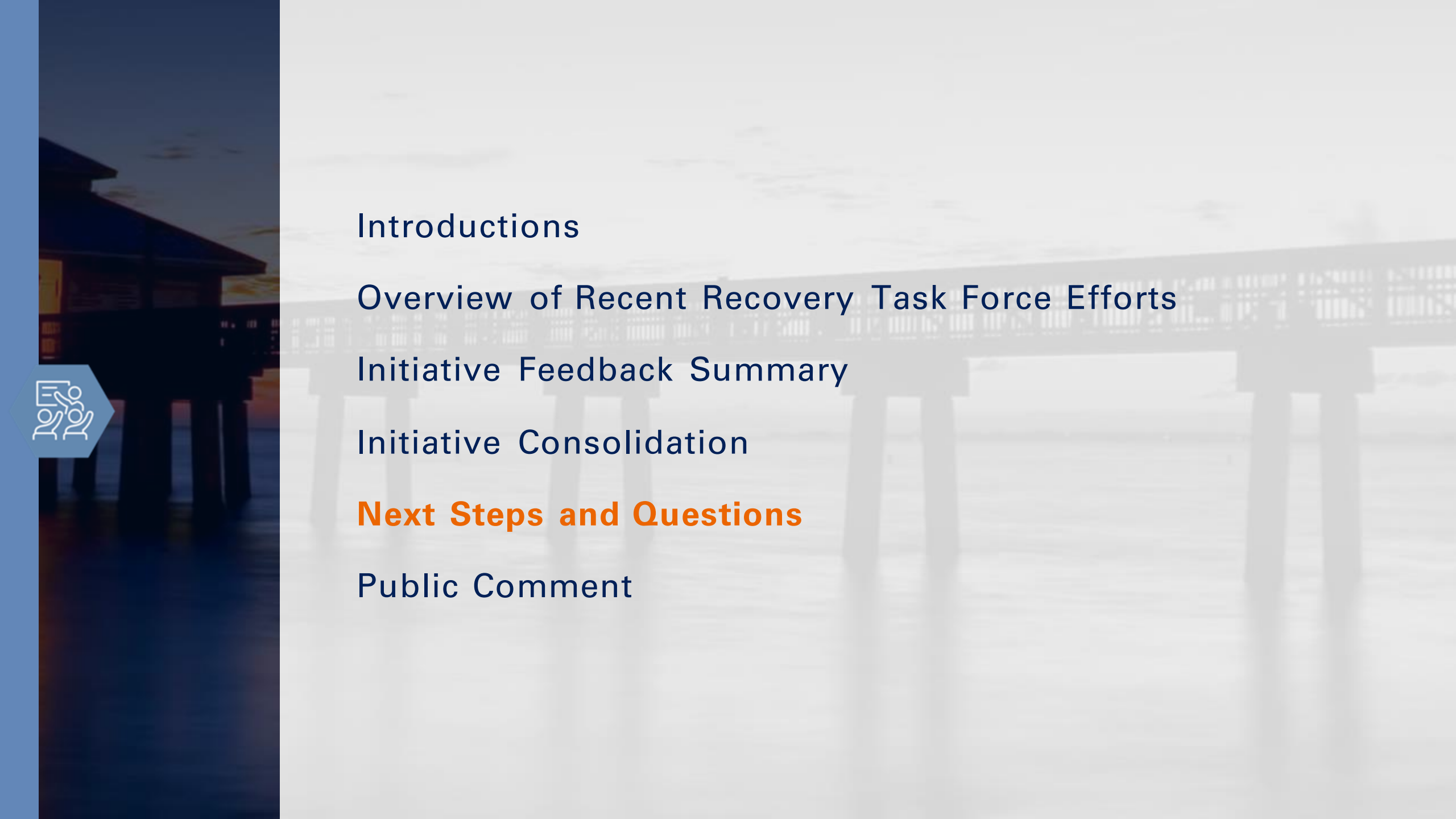
- Feedback suggests consolidation within and across Branch Initiatives.
 - Some Branch Initiatives are similar to other existing Branch Initiatives – these can be combined and redefined with new elements making current objectives more robust.
 - Initiatives aligned with other Branch priorities may become more powerful and **address more than one community challenge**.
 - Final Initiatives will be organized by **tying emerging themes from multiple Branches** and highlighting impacts in adoption.

Themes intersect in a similar fashion to Workshop Sessions.



Initiative Consolidations





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Next Steps



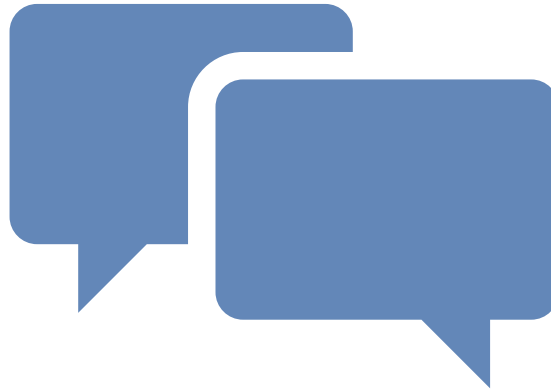
Draft Initiative Profile Development:

- The Support Team will continue:
 - Integrating feedback from implementing governments and stakeholders.
 - Consolidating draft Initiative Profiles within and across Branches.

Next Process Steps:

- The next versions of draft Initiative Profiles that Branch Members will receive will become the new baseline.
- Branch Meetings will be hosted in October 2023 to review updated draft Initiative Profiles.
- As the project continues, final Plan development will begin.

Public Comment





Adjourn

Email: info@resilientlee.org

Education & Workforce Branch



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