



Tessa LeSage  
August 17<sup>th</sup>, 2023

# Education & Workforce Branch Meeting

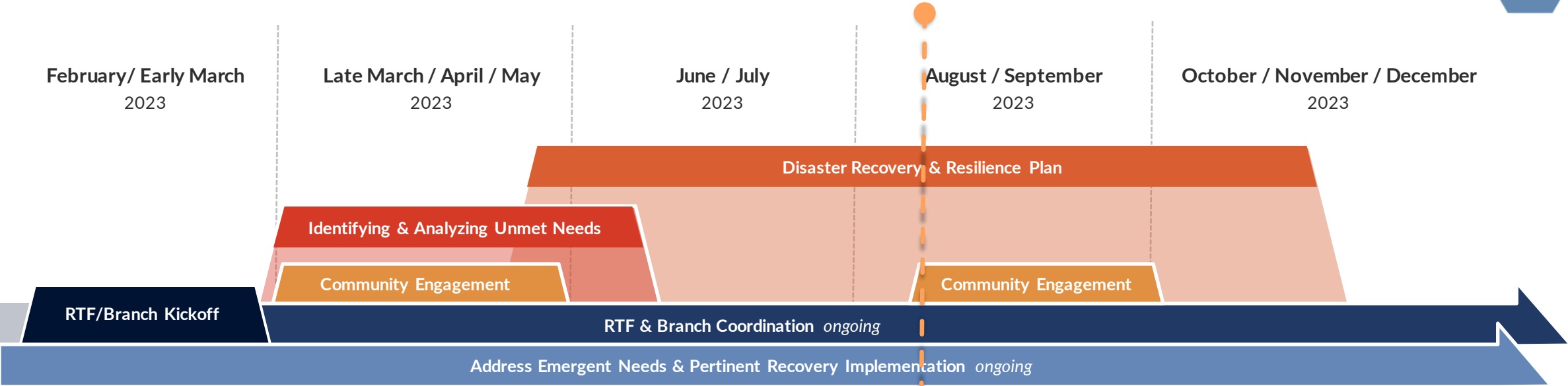
Lee County Recovery Task Force



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# Timeline for Long-term Recovery Planning



## RTF / Branch Kickoff

Establish the working structure for RTF and launch branches. Identify immediate needs and goals to address.

Launch website.

## RTF & Branch Coordination

Identify recovery objectives; inform impact and needs assessment; establish projects; incorporate community's priorities; inform long term planning; oversee recovery plan implementation.

## Identifying & Analyzing Unmet Needs

Hurricane Ian storm impact analysis, and a cursory look at outstanding needs that will begin to shape recovery priorities.

## Community Engagement

Comprehensive community outreach to inform and validate needs, identify solutions, and validate planning.

## Hurricane Ian Disaster Recovery & Resilience Plan

A framework for Lee County's recovery from Hurricane Ian, including prioritized projects, funding sources, and key stakeholders.

## Emergent Needs & Pertinent Recovery Implementation

Conduct recovery operations and manage recovery funding streams: short-term, intermediate, long-term.

RTF is forum to identify emergent and time sensitive needs and identifying best path forward.

# Meeting Purpose



**Review/validate Education & Workforce Initiative Profiles.**



**Discuss Branch Action Plan.**

## One on One Meeting Overview

Branch Action Plans

Initiative Profiles

Questions and Next Steps

Public Comment



# One on One Meetings



## Number of Meetings

12

## Objectives

Review Projects and Initiatives with RTF Members and stakeholders to garner feedback in gaps and overall alignment.

## Next Steps

Incorporate feedback into Branch Action Plans.

Validated and updated initiative and project alignment

### Groups:

- **Municipal Governments**
- **Sheriff's Office**
- **School District**
- **State Delegation Chair**
- **Property Appraiser**
- **Fire Chiefs**
- **Jurisdictional Leadership including:**
  - **City Managers**
  - **Assistant City Managers**
  - **Department Heads**
  - **Public Information Officers**

One on One Meeting Overview

**Branch Action Plans**

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Public Comment



# Branch Action Plans

## What is a Branch Action Plan?



- Initiatives each branch wants to submit to the RTF for consideration of inclusion in the plan.
- These will include the recommended initiatives defined as new projects, policy changes, and current project prioritizations from the eight Branches.

## Purpose:

- Provide **prioritization recommendations** for existing plans and projects;
- Recommend **new initiatives**; and
- Identify key **policy changes** that can support community resilience.

One on One Meeting Overview

Branch Action Plans

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# How to Read an Initiative:



## Initiative Title and Number

Each Initiative has a unique title that briefly describes its purpose, and unique identifying number. The number indicates the strategy that the action supports.

## Lead

The lead represents the primary organization or position charged with overseeing the action's implementation.

## Initiative Description + Progress

The description provides a high-level overview of each action that explains its purpose in the Recovery Action Plan.

## Funding

Potential funding or organizations with potential funding are listed here.

## Resources

The resources are identified information, guidance, and/or equipment necessary to support implementation.

## Where is this Initiative Involved?

Connections to relevant planning documents are noted in this section.

## Initiative ###

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LEAD: [Department Lead]

## Initiative Description + Progress

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## POTENTIAL FUNDING SOURCE:

- Funding Source's/Program Name
- Funding Source's/Program Name

## ORGANIZATIONS WITH POTENTIAL FUNDING:

- Organization's Name
- Organization's Name
- Organization's Name

## Resources

- Lorem ipsum dolor sit amet

## WHERE IS THIS ACTION INVOLVED?

[xxx] Plan Name..... Pages #, #, #

[xxx] Plan Name..... Pages #, #, #

[xxx] Plan Name..... Pages #, #, #

## OBJECTIVE I.1

## PRIORITY LEVEL

Pending

## MET NEEDS

- 3 2 4 1
- Safety & Security • Infrastructure
- Economy • Quality of Life

## MEASURES OF SUCCESS

- ☐ Finalized agreements example
- ☐ Increase of something example
- ☐ Implementation of an example

## PARTNERS:

- Partner's Name
- Partner's Name
- Partner's Name
- Partner's Name
- Partner's Name
- Partner's Name

## Priority Level

The following indicators show the action's priority level (low, medium, or high). Three filled in boxes means high, two means medium, and one means low.

## Project Partner Type

Each icon shows the type of project partners(s) to support action implementation. They can be City-led (left), Community-led (middle), or Private-Public Partnership-led (right).

## Met Needs

Met needs displays the number of priorities that the action addresses.

## Measures of Success

Measures of success identify key milestones of successful action implementation.

## Partners

Initiatives may require assistance from community partners, which are noted here.

## Initiative ###

## OBJECTIVE #

## Implementation Steps

### 1. STEP TITLE (#-# Months/Years)

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### 2. STEP TITLE (#-# Months/Years)

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## Implementation Steps

The steps outline actionable tasks that are needed for implementation at all project phases.

# Initiative Profiles



**E&W01** Support inclusive skills-based hiring through identified tools, resources, and potential policy modifications to fill jobs within the region to create a more resilient workforce.

**E&W02** Ensure all businesses (especially those with less than 25 employees) have access to needed education, tools, and training resources to grow and sustain their businesses for a more resilient economy.

**E&W03** Support policies and practices that create opportunities for lifelong learning that aligns with the changing needs of the economy.

**E&W04** Early childhood programs, daycare, and increasing accessibility to high quality Pre-K education and Student funding vouchers for Pre-K

**E&W05** Support before and after school programs.

**E&W06** Increase student performance and provide stable summer programming for at-risk youth.

**E&W07** Increasing programs embedded in the K-12 System for exposure to career opportunities.

# Initiative Profiles



**E&W07** Increasing programs embedded in the K-12 System for exposure to career opportunities.

**E&W08** Enhance existing High School career Academies

**E&W09** Establish a Children's Services Council with long-term dedicated funding.

**E&W10** Provide literacy programs to enhance literacy amongst youth and students in the region, including non-English speakers.

**E&W11** Increase education programs and capacity to train mental health providers and increase capacity to identify mental health issues and make appropriate referrals.

**E&W12** Increase education programs and capacity to develop professionals entering the construction industry at all levels (e.g., engineering, trade credentialing).

**E&W13** Develop an overall workforce development sector strategy and sustain existing sector workforce strategies including manufacturing, logistics, pre-k to 12 education, and healthcare.

# Initiative Profiles



**E&W14** Implement needed micro-credential and training programs (e.g., budgeting and business administration) for non-profit service providers to maximize efficiency and increase capacity with existing resources.

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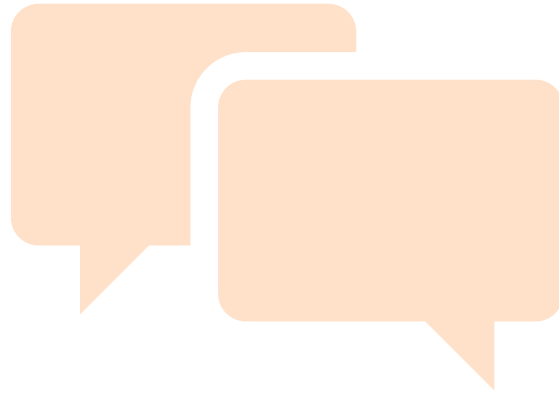
Initiative Profiles

**Questions and Next Steps**

Public Comment



# Discussion and Questions



**Discussion to close  
after final member  
questions and next  
steps, before opening  
to Public Comment.**

# Next Steps



## Next Items

- Finalize draft Branch Action Plan
- Submit additional Initiative Profile feedback

## Next Meeting

- Thursday, September 7th, 2023 | 11:00 am – 12:30 pm

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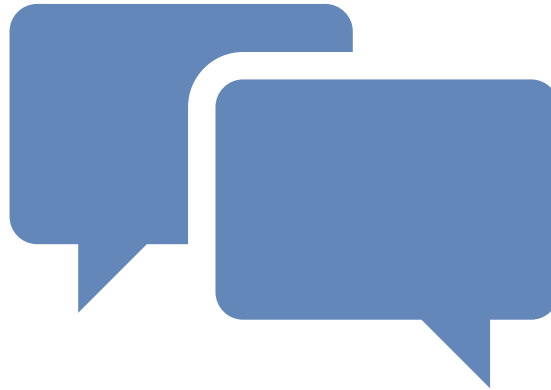
Questions and Next Steps

**Public Comment**





# Public Comment





# Adjourn

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Education & Workforce Branch



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